

We're Hiring!

Working at Battered Women's Support Services means making real change in the lives of women

Legal Advocate

Part time 24 hours per week \$25.74 per hour with benefits

Monday to Wednesday 9:00 a.m. to 5:00 p.m.

Alternating Wednesdays 12:00 p.m. to 8:00 p.m.

Additional evenings and weekends may be required

Battered Women's Support Services is a feminist ending violence organization with an entrepreneurial spirit, and a commitment to creating and implementing programs and services that empower women from all walks of life. We're looking for a woman to join our dynamic and extremely committed direct services team. Working at Battered Women's Support Services means joining a team of volunteers and paid employees who work as an integrated team to support individual women while advocating for social, systemic and institutional change. Our programs are extremely busy and the issues facing women survivors of violence are complex. The Legal Advocate provides information, support and advocacy to women dealing with legal issues at the intersection of gender violence and family law recognizing that legal issues routinely extend into other areas of the law including immigration, criminal, and child welfare. The Legal Advocate reports to the Manager of Legal Services and Advocacy.

Key Responsibilities

- Provide legal information, summary of case law, legal research and general assistance to women in building strategies for their legal case
- Work from a decolonizing and intersectional feminist analysis of violence against women
- Become familiar with and perform work consistent with the Outcome Measurement Framework
- Interview women, assess/analyze legal problems, assist in resolving legal problems, assist women prepare for court, preparing documents in consultation with the Manager of Legal Services and Advocacy and the legal supervisor
- Deliver training workshops
- Provide consultation and support to BWSS volunteers related to legal advocacy issues
- Provide consultation and support to BWSS staff related to legal advocacy issues
- Maintain an excellent working knowledge of emergent legal-social issues related to violence against women and to seek solutions
- Assist with the administration of all record keeping and service delivery obligations of The Law Foundation of BC contract, in keeping with legal and contractual obligations undertaken by the Society. Such administrative duties will include preparing refunding proposal and regular program activity reports as required by BWSS and the funder

Qualifications

The BWSS Legal Advocate must have a:

- Bachelor's Degree in the law, or certificate or diploma in appropriate area such as Paralegal Program or equivalent experience
- Minimum 4 years experience working with legal advocacy issues related to women who experience violence in relationships preferably within family law

- Analysis, knowledge and training in working with trauma survivors
- Excellent advocacy and problem solving skills
- Strong decolonizing and intersectional feminist analysis of violence against women
- Demonstrated cultural competency including awareness of diverse marginalized communities in the Lower Mainland and ability to work with women from various cultural communities
- Ability to speak language(s) other than English an asset
- Highly organized, able to motivate and provide strong leadership to staff, volunteers and colleagues
- Satisfactory criminal record checks
- Have experience in women's organizations and non-profit society environments
- Have excellent communication skills, both verbal and written
- Be personable, flexible and self-directed

If you seek the opportunity to commit to an organization engaged in making a real difference in the lives of women in our community, please send your resume by 5:00 p.m. on Friday April 7, 2017.

Respond via email:

Battered Women's Support Services,

Email: endingviolence@bwss.org

This position requires union membership. No phone calls please