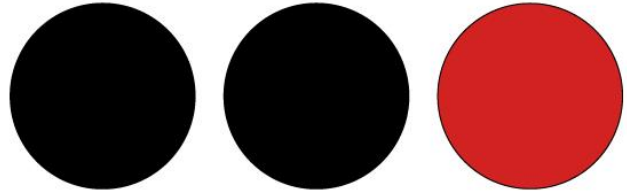




**BATTERED WOMEN'S  
SUPPORT SERVICES**



**Safety Changes Everything**

## **Housing Advocate**

### **Position Summary**

The Housing Advocate brings a wealth of resources and networks to support cis and trans women, femmes, transfeminine people, and their families who are in need of secure and stable housing. The Women's Housing Advocate creates a community of support and builds upon the matrix of services and advocacy BWSS provides for women, femmes and girls by providing individual and group support responding directly to instances of precarious housing, safety planning and securing or retaining housing.

### **Primary Duties and Responsibilities**

- Work within a multidisciplinary team to ensure an effective response for girls, women and femmes who are dealing with the impacts of violence and abuse in collaboration with our matrix of support services and external resources.
- Facilitate weekly support groups.
- Provide ongoing one to one support to women/girls
- Provide assessment and referral for survivors of violence, practical assistance for filling housing forms as needed;
- Assist with overall operation of crisis related services as needed;
- Provide safety assessments and support; advocacy and referrals as needed;
- Welcoming visitors to the office;
- Answer BWSS crisis and intake line;
- Completing program statistics;
- Program report writing;
- Act as a resource woman for the community and for BWSS staff;
- Facilitates communication with other feminist organizations concerned with violence against women and anti-oppression;
- In conjunction with the Leadership Team consisting of the Director of Clinical Practice and Direct Services, Executive Director and Board of Directors, works to develop strong links and good public relations with community agencies
- Maintains current information about the policies and procedures of relevant community agencies.
- Participates in BWSS resource development activities as defined by the Resource Development team and/or Executive Director.

## Qualifications and Skills

- Strong feminist analysis of violence against women, girls and femmes
- Strong anti-oppression awareness and decolonization analysis;
- Demonstrated ability to take action in support of women's liberation;
- Demonstrated ability to advocate on behalf of women institutionally and systemically;
- Knowledgeable on the dynamics of abuse and systemic barriers to housing;
- Demonstrated knowledge and training in working with diverse marginalized communities in the Vancouver and Metro Vancouver, and ability to work with women from various cultural communities;
- Strong understanding of women's displacement and migration;
- Satisfactory criminal record checks;
- Have experience in women's organizations and non-profit society environments;
- Have excellent communication skills, both verbal and written.

## Education and Experience

- Minimum two to four years providing crisis support for women survivors of violence
- Extensive training and education in a directly related field
- Strong feminist analysis of violence against women
- Strong anti-oppression awareness and analysis
- Demonstrated cultural competency including awareness of diverse marginalized communities and ability to work with women from various cultural communities
- Commitment to and practice of anti-oppression
- Strong conflict resolution skills and demonstrated ability to work as a member of a team

## Classification

- Part-time position at 24 hours per week (Additional evenings and weekends may be required) with an hourly rate of \$21.95.
- This position requires union membership
- Preferential and limited hiring assist BWSS to achieve diverse and equitable representation in the workplace, and to recruit employees whose identities enrich the ways in which we accomplish our mission and serve the community; as a result, preference will be given to Indigenous women, Black women, racialized women, women who are disabled, femmes, and women from other equity-seeking groups.
- Ability to speak another language an asset

## About Battered Women's Support Services, BWSS

BWSS is a dynamic organization with a decolonial, intersectional, anti-oppressive, and feminist approach that provides a matrix of support services and advocacy for cis and trans women, femmes and transfeminine people who experience gender-based violence. [www.bwss.org](http://www.bwss.org)

**APPLICATION PROCESS:** If you seek the opportunity to commit to an organization engaged in making a real difference in the lives of children and women in our community, please send your resume. Respond via email to: BWSS [jobs@bwss.org](mailto:jobs@bwss.org) **Deadline: position is open until filled.**

No phone calls or questions via email please.