



We're Hiring!

Working at Battered Women's Support Services means making real change in the lives of women

Indigenous Women's Counsellor

24 hours per week @ \$30.68 per hour
Thursday 12:00 pm to 8:00 pm
Friday and Saturday 9:00 am to 5 pm
Additional evenings and/or weekends may be required
This is a one-year temporary part time position

An exciting opportunity exists for an Indigenous Women's Counsellor with Battered Women's Support Services (BWSS). BWSS is a feminist ending violence organization with an entrepreneurial spirit known its commitment to creating and implementing programs and services that empower women from all walks of life. BWSS is known for its inclusionary hiring practices. We offer the opportunity to work within an accomplished team making a difference every day on the frontline and beyond. Right now, we seek an accomplished professional to join our counselling team and undertake a broad mandate that includes social change, to address gender inequalities and ultimately to end violence against Indigenous girls and women, through providing decolonizing and feminist intersectional based counselling for Indigenous women survivors of gender based violence. Specifically, you will work within a multidisciplinary team to ensure an effective response for Indigenous women who are dealing with the impacts of violence and abuse in collaboration with our matrix of support services and external resources.

About You:

You are an Indigenous woman who is proactive and passionate about the work of ending gender based violence. You embrace BWSS mission, vision, values, and philosophy and have a well-developed understanding of and commitment to anti-oppression work. Your solid understanding of the dynamics of violence against women, the intersectionality of oppressions within a feminist framework, and working within a harm reduction context, along with the ability to apply this understanding to your day-to-day work, helps guide you in your interactions with our funders and partners, your co-workers, and the women we support. Your experienced in assessment, safety planning, individual counselling, co-facilitation of specialized support groups for women, your approach is trauma-informed and steeped in ceremony with specific applications for Indigenous women, based on their specific social location(s), related experience of oppression, their resilience and resistance. You have honed your capacity through a minimum of five years of supervised counselling experience (three of those years being trauma related) and grounded in a minimum five years





training and education in directly related disciplines. You thrive in regular participation in individual and group clinical supervision.

Your recognition of the importance of communication, collaboration and integrity form the basis of your approach to interpersonal and professional relationships. Energetic, relational and diplomatic, you thrive in a role where your knowledge of feminist women's organizations and your helping spirit is welcomed and encouraged.

If you're an Indigenous woman who seeks the opportunity to commit to an organization engaged in making a real difference in the lives of women in our community, please send your resume by **5:00 p.m. on Monday, October 7, 2019.**

Respond via email to:

Battered Women's Support Services
endingviolence@bwss.org

This position requires union membership. No phone calls please.