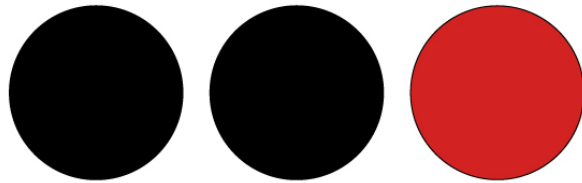




**BATTERED WOMEN'S
SUPPORT SERVICES**



Safety Changes Everything

Indigenous Women's Support Worker

JOIN OUR TEAM

We're on a mission to end gender based violence. For over 40 years we've walked alongside women, providing advocacy, amplifying resilience and resistance, and we're just getting started. We are committed to doing the work and putting survivors at the centre. A mission like ours needs a perspective like yours, that's what makes us stronger. For more information on BWSS visit www.bwss.org

JOB HIGHLIGHT

You'll use your knowledge and skills to support women, girls and femmes who identify as Indigenous, and from various cultural communities, providing crisis support services with a wide array of emotional and practical work.

JOB SUMMARY

Reporting to the Indigenous Women's Program Manager, the Indigenous Women's Support Worker delivers direct services, as program demands require, in accordance with the BWSS Statement of Philosophy and Program Standards for Community-based Victim Service Program.

YOU'LL BE RESPONSIBLE FOR...

- Providing assessment and referral for survivors of violence, practical assistance for filling out court or legal system related documents as required;
- Co-facilitating of support groups as needed;
- Assisting with overall operation of crisis and legal related services;
- Providing crisis support for women who drop in;
- Providing safety assessments and support; advocacy and referrals as needed;
- Cultural support around Indigenous teachings, practices ceremony's and healing;
- Answering BWSS crisis and intake line.
- Provide a range of support, follow-up, information, referral, to respond to the specific needs of women who access support through the BWSS outreach program.
- Assisting with the administration of all record keeping and service delivery obligations of the Community-based Victim Service Program contracts, in keeping with all legal and contractual obligations undertaken by the Society;
- Completing program statistics;
- Program report writing.

Community

- Act as a resource for the community and for BWSS staff

- Assists with the organization and presentation of direct service related to educational, training and prevention programs in communities;
- Assist with and participate in Traditional and cultural programming workshops, teachings and ceremonies;
- Participates in public education and speaking engagements and relevant community committees as it relates to violence against women;
- Facilitates communication with other feminist organizations concerned with violence against women and anti-oppression;
- In conjunction with the Leadership Team consisting of the Manager of Direct Services and Clinical Practice, Executive Director and Board of Directors, works to develop strong links and good public relations with community agencies;
- Maintains current information about the policies and procedures of relevant community agencies;
- Participates in BWSS resource development activities as defined by the Resource Development team and/or Executive Director.

YOU MUST HAVE...

- Minimum two to four years providing crisis support for women survivors of violence;
- Knowledge of the Criminal, legal and child welfare system and how it relates to Indigenous women survivor issues;
- Extensive training and education in a directly related field;
- Analysis, knowledge and training in trauma counselling;

YOU'LL BE SUCCESSFUL IF YOU...

- Have a strong feminist analysis of violence against women and direct counselling experience with survivors using a feminist approach;
- Have a strong anti-oppression awareness and analysis and direct counselling experience with survivors using an anti-oppression approach;
- Have demonstrated cultural competency including awareness of diverse marginalized communities and ability to work with women from various cultural communities;
- Are committed to and practice of anti-oppression, and decolonizing;
- Have strong conflict resolution skills and demonstrated ability to work as a member of a team;
- Have satisfactory criminal record checks;
- Ability to speak a traditional language would be an asset.

CLASSIFICATION

- Part time position at 32 hours per week (Some evenings and weekends are required) with an hourly rate of \$24.48;
- This position requires union membership;
- As a bona fide job requirement this position will be held by an Indigenous woman or femme;

APPLICATION PROCESS:

If you seek the opportunity to commit to an organization engaged in making a real difference in the lives of children and women in our community, please send your resume by **5pm on May 14, 2021**. Respond via email to: Battered Women's Support Services endingviolence@bwss.org. No phone calls please.