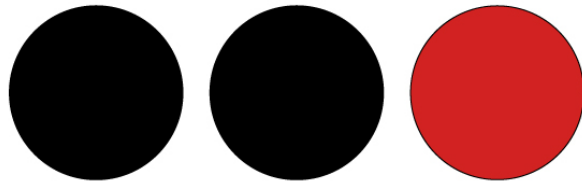




**BATTERED WOMEN'S
SUPPORT SERVICES**



Safety Changes Everything

Employment Opportunity

Job Title: Sexual Assault Worker Temporary

Reports to: Manager of Indigenous Women's Program and Direct Services

Working Conditions: Part time temporary position at 24 hours per week (Some evenings and weekends are required) with an hourly rate of \$24.48; This position requires union membership

Work is accomplished in person at an unpublished location in Vancouver, BC

Organizational Overview

Established in 1979, BWSS – Battered Women's Support Services takes action to end gender-based violence through community-based interventions, support services, legal and systemic advocacy, education and training, violence prevention and research and policy.

Job Highlight

You'll use your knowledge and skills to support women, girls, femmes, and transfeminine people from various cultural communities, providing crisis support services with a wide array of emotional and practical work.

Job Summary

The Sexual Assault Support Worker delivers direct services, as program demands require, in accordance with the BWSS Statement of Philosophy and Program Standards for Community-Based Victim Service Program and the BWSS Safety Changes Everything Outreach Program. The Support Worker assists survivors of gender-based violence with safety assessment, lethality assessment, safety planning, hospital accompaniments, police accompaniments and navigating services within the organization and collateral agencies.

You'll be responsible for...

- Providing safety assessment, lethality assessment and safety planning for survivors of gender-based violence and sexual violence.
- Providing accompaniment to hospital and/or police.
- Providing practical assistance for filling out court or legal system related documents as required.
- Providing access to safe temporary housing.
- Co-facilitating of support groups as needed.

- Assisting with overall operation of direct services.
- Providing crisis intervention and advocacy to survivors dealing with the impacts of gender-based violence and sexual violence.
- Answering BWSS 24-hour crisis line during regular hours of work, as required for continuity of service
- Providing a range of support, follow-up, information, referral, to respond to the specific needs of survivors who access support through the BWSS outreach program.
- Assisting with the administration of all record keeping and service delivery obligations of the Community-based Victim Service Program contracts, in keeping with all legal and contractual obligations undertaken by the Society.
- Completing program statistics.
- Program report writing.

Outreach

- Provide street-based outreach connecting with women, girls, femmes, and transfeminine people in person.
- Build and strengthening relationships with the organizations already assisting survivors in the identified communities.
- Identifying the gaps particularly around safety and responding to gender-based violence in the community
- Providing immediate crisis response to instances of gender-based violence.
- Providing immediate response around victim services, emotional support, connecting to resources, advocacy, accompaniment to police, hospital, and medical services as required.
- Building individual and organizational relationships with survivors who are in the identified communities and who are vulnerable or are at higher risk of experiencing gender-based or sexualized violence.
- Connecting survivors to BWSS and community services for ongoing support.

Community

- Act as a resource for the community and for BWSS staff
- Assist with the organization and presentation of direct service related to educational, training and prevention programs in communities.
- Participate in public education and speaking engagements and relevant community committees as it relates to gender-based violence.
- Facilitate communication with other feminist organizations concerned with gender-based violence and anti-oppression.
- Maintain current information about the policies and procedures of relevant community agencies;

You must have...

- Minimum two years providing crisis support for women survivors of gender-based violence and sexual violence.
- Knowledge of the criminal, legal and child welfare systems and how it relates to Indigenous and Black survivor issues.
- Extensive training and education in a directly related field.
- Analysis, knowledge, and training in trauma-informed approach.
- Strong knowledge and comfortability, commitment, and experience in the DTES community.

You'll be successful if...

- You have a strong commitment to promoting the mission, vision, values, and analysis of BWSS.
- You have a deep understanding and application of intersectional feminism grounded in decolonial and anti-oppression framework, especially in advocacy and support of survivors of sexual and intimate partner violence.
- You take initiative and work independently.
- You are a strong communicator (both verbal and written).
- You are comfortable working in a fast-paced, high-intensity work environment and able to multi-task ensuring.
- Deadlines and objectives are met.
- You are able to set goals, create and implement action plans, monitor progress towards goals.
- Have strong anti-oppression awareness and analysis
- Have direct crisis intervention experience with survivors using an anti-oppression approach.
- Have demonstrated cultural competency including awareness of diverse marginalized communities and the ability to work with survivors from various cultural communities.
- Have strong conflict resolution skills and demonstrated ability to work as a member of a team.
- Have satisfactory criminal record checks.
- Ability to speak another language would be an asset.

Classification

Preferential and limited hiring assist BWSS to achieve diverse and equitable representation in the workplace, and to recruit employees whose identities enrich the ways in which we accomplish our mission and serve the community; as a result, preference will be given to Indigenous women, Black women, racialized women, women who are disabled, femmes, transfeminine, and women from other equity seeking groups.

Ability to speak another language an asset.

Please send a cover letter and resume in (PDF format only) detailing how you meet or exceed these qualifications to Battered Women's Support Services endingviolence@bwss.org. Please include Sexual Assault Support Worker in the subject line.

This posting will remain open until filled.

No phone calls or messages through social media, including LinkedIn, please.

www.bwss.org

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