



**Safety Changes Everything**

## **Women's Employment Counsellor**

Full-Time Position – 40 hours a week  
Location: Vancouver, BC (in-person)  
Start Date: September 2025  
Salary: \$40.03/hour Classification: 14-P

### **Join Our Team**

At BWSS (Battered Women's Support Services), we're on a mission to end gender-based violence—and we know economic justice is a critical part of that work. For over 40 years, we've walked alongside women survivors, advancing resilience, resistance, and economic empowerment. Our work is grounded in decolonial, intersectional feminist, and anti-oppressive principles, and we centre survivors in everything we do.

We are looking for a passionate and experienced Employment Counsellor to join our team and support women survivors of violence through the AWARE (Advancing Women's Awareness Regarding Employment) Program. This is a dynamic opportunity to work within a multidisciplinary team and play a vital role in survivors' journeys toward independence and economic security.

Learn more about us at [www.bwss.org](http://www.bwss.org).

### **About the Role**

As a Women's Employment Counsellor, you'll provide one-to-one and group-based support to survivors of gender-based violence, supporting their goals to re-enter the labour market or pursue meaningful, community-connected economic options. You'll offer trauma and violence-informed employment counselling, develop curriculum and facilitate employment readiness workshops, and guide survivors in identifying and building on their strengths, skills, and career goals.

### **What You'll Do**

- Deliver individualized case management, including intake assessments, safety planning, employment counselling, and referrals
- Plan and deliver group workshops through the AWARE Program, including life skills, essential skills, job search, and employment readiness

- Support women in developing and implementing action plans for employment and/or community connection
- Develop and maintain comprehensive case files, client notes, and data entry in the BC Integrated Case Management (ICM) system
- Provide coaching that helps women recognize their values, interests, and aptitudes related to employment
- Liaise with external service providers to support wraparound care and community-based supports
- Contribute to curriculum design and workshop content that supports participants' emotional, psychological, and economic needs

## **What You Bring**

- A minimum of two years of experience providing direct support to women survivors of gender-based violence
- A minimum of five years of combined training and education in employment counselling, social work, women's studies, or related fields
- Knowledge of the dynamics of gender-based violence, trauma and violence-informed practices, and the intersections between violence and economic insecurity
- Experience in formal needs assessments, employment counselling, and coaching survivors in goal development
- Skilled in developing and facilitating workshops on job readiness, essential life skills, personal management, and career development
- Administrative strengths, including recordkeeping, case notes, and database use (experience with BC's ICM database is a strong asset)
- Strong communication, collaboration, and facilitation skills
- A passion for social justice, community building, and ending gendered economic oppression.

## **Position Details**

- Full-time position
- Union membership required
- Program is delivered in-person in Vancouver
- Reports to the Employment Program Manager
- Compensation: according to the collective agreement

## **Commitment to Equity**

We are committed to building a diverse and representative team. We strongly encourage applications from Indigenous women, Black women, racialized women, disabled women, trans and non-binary femmes, and women from equity-seeking communities.

This position is open to women and femmes only, as a bona fide occupational requirement under the BC Human Rights Code.

Multilingualism is considered a strong asset.

## **How to Apply**

If you are committed to building economic security for survivors and supporting women in reclaiming their independence, we'd love to hear from you.

Please send your resume to:

[endingviolence@bwss.org](mailto:endingviolence@bwss.org)

Deadline: Friday, September 5th, 2025, at 5:00 PM

We thank all applicants for their interest. Only those selected for interviews will be contacted. No phone calls or email inquiries, please.