



We're Hiring!

Working at Battered Women's Support Services means making real change in the lives of women

Children's Counsellor

8 hours per week at \$30.68 per hour

Saturday 9:00 am to 5 pm

Additional hours may be required

This is a temporary part time position

An exciting opportunity exists for a Children's Counsellor with Battered Women's Support Services (BWSS). BWSS is a feminist ending violence organization with an entrepreneurial spirit known its commitment to creating and implementing programs and services that empower women from all walks of life. BWSS is known for its inclusionary hiring practices. We offer the opportunity to work within an accomplished team making a difference every day on the frontline and beyond. Specifically, you will to provide counselling to children whose mothers are accessing BWSS's Services and Programs.

As part of the BWSS Counselling Program, the Children's Counsellor is responsible for providing counselling services to girls and boys between ages of three and thirteen years old, who have witnessed violence against their mothers or have experienced violence/ abuse themselves. Provide parenting information and support for mothers regarding the impacts on their children of witnessing and experiencing violence/abuse.

About You:

You are a detail orientated, proactive and outgoing person passionate about the work of ending gender based violence. You embrace BWSS mission, vision, values, and philosophy and have a well-developed understanding of and commitment to anti-oppression work. Your solid understanding of the dynamics of violence against women, the intersectionality of oppressions within a feminist framework, and working within a harm reduction context, along with the ability to apply this understanding to your day-to-day work, helps guide you in your interactions with our funders and partners, your co-workers, and the women we support. Your experience in Play Therapy, Art Therapy and other clinical approaches sets you apart from other applicants.

In your role you will be responsible for interviewing children and their mothers, preparing safety assessments, safety planning, case histories and outlines services provided by the organization. The Children's Counsellor will refer children to appropriate programs where needed and assess the counselling readiness of the child and reports to the Manager of Direct Services and Clinical Practice.

Responsibilities

- Conduct individual counselling sessions with the child and/or their mother.
- Provides parenting information and support as well as internal and external referrals services for mothers.
- Conduct post group interviews with children and/or their mothers.
- Maintain related records, statistics and prepare reports in accordance with BWSS Practices and Procedures.
- Maintain current knowledge of issues and resources related to violence against mothers and its impact on their children.
- Provide presentations and public awareness activities about services and issues.
- Perform other related duties as required.
- Assist the Manager of Direct Services and Clinical Practice in policy development for the BWSS Children's Counselling Program.
- Develop and deliver training sessions within the organization.
- As needed, participate on a BWSS policy committee.

Qualifications

The BWSS Children's Counsellor must have a:

- Minimum three years of recent supervised children's counselling experience.
- Extensive training and education in a directly related field.
- Extensive training, education, and experience providing Play therapy and Art Therapy.
- Extensive training and education in Trauma Counselling and Trauma Informed Services.
- Strong feminist analysis of violence against women and direct counselling experience with children who witness abuse.
- Strong anti-oppression awareness and analysis.
- Commitment to and practice of anti-oppression.
- Knowledge and experience working with survivors of historic racism and the impact of colonization and residential schools.
- Demonstrated cultural competency including awareness of diverse communities in the Lower Mainland and ability to work with women and children from various cultural communities.
- Strong conflict resolution skills and demonstrated ability to work as a member of a team.
- Satisfactory criminal record check.

The BWSS Children's Counsellor will also have experience in women's organization and non-profit society environments and excellent communication skills, both verbal and written.

If you seek the opportunity to commit to an organization engaged in making a real difference in the lives of children and women in our community, please send your resume by 5:00 p.m. on Monday, October 7, 2019.

Respond via email to:

Battered Women's Support Services

endingviolence@bwss.org

This position requires union membership.

No phone calls please.