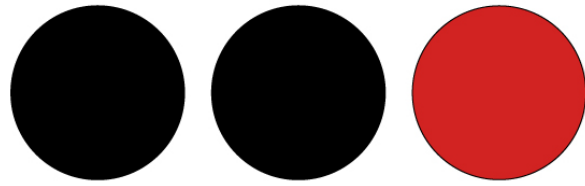


**BATTERED WOMEN'S
SUPPORT SERVICES**



Safety Changes Everything

Indigenous Women's Counsellor

Part-Time Permanent | 32 hours/week

Start Date: June 8th, 2026

Schedule: Monday–Thursday, 9:00 am–5:00 pm (some evenings required)

Classification: Grid 14P | Union position | Hourly Rate: \$40.03

Location: Vancouver, BC (in-person position)

Join Our Team

Battered Women's Support Services (BWSS) has been at the forefront of the movement to end gender-based violence for over four decades. We walk alongside women in their healing journeys, centering survivors in all that we do. Our work is rooted in decolonial, intersectional feminist, and anti-oppressive practice, and we are committed to transformative change.

This work requires a diversity of lived and professional experience, and we believe our team is stronger when it reflects the communities we serve. Learn more about our mission at www.bwss.org

About the Role

As the BWSS Indigenous Women's Counsellor you will join the BWSS stopping the violence counselling team and undertake a broad mandate that includes affecting social change, to address gender inequalities and ultimately to end violence against Indigenous girls and women, through providing feminist decolonizing, intersectional based counselling for Indigenous women survivors of gender-based violence. You will provide trauma- and violence-informed individual and group counselling to girls, women, femmes, and gender-diverse survivors. You will work as part of an interdisciplinary team committed to safety, healing, and liberation.

Key Responsibilities

- Provide daily individual counselling sessions using an intersectional feminist, trauma-informed approach
- Support survivors with complex trauma, including safety planning, risk assessment, goal setting, and progress monitoring
- Facilitate and co-develop group counselling sessions and healing spaces
- Offer referrals, advocacy, and information tailored to each survivor's needs
- Maintain up-to-date counselling records and service documentation
- Participate in regular individual and group clinical supervision
- Engage with survivors from diverse racial, cultural, and linguistic backgrounds, particularly with Indigenous survivors living within Vancouver and Metro Vancouver
- Participate in BWSS internal policy and advocacy committees as needed
- Support contract-related administration for the Provincial Government's Stopping the Violence Counselling program

- Contribute to BWSS fundraising and public engagement activities as requested

Qualifications

- Minimum two years of recent, supervised counselling experience with Indigenous adult survivors of violence
- Demonstrated training and experience in trauma and violence counselling
- Knowledge and experience working with survivors of historic racism and the impact of colonization and residential school
- Deep understanding of how structural inequality and systemic violence affect survivors
- Skilled in working with survivors navigating complex trauma responses
- Experience designing and co-facilitating group counselling sessions for Indigenous survivors
- Strong communication skills—both verbal and written
- Familiarity with non-profit, feminist, or community-based organizations
- Experience mentoring practicum students or volunteers is an asset
- Criminal record check is required

What Will Make You Successful

- Commitment to intersectional feminist, decolonial, and anti-oppression practice
- Collaborative and adaptable approach to working with colleagues and community partners
- Exceptional organizational skills
- Strong facilitation and group leadership skills

Additional Information

- This is a unionized role with wages and benefits determined by the collective agreement
- The position reports to the Director of Clinical Practice and Direct Services
- In-person service delivery in Vancouver is required
- Preference will be given to Indigenous women, Black women, racialized women, disabled women, femmes, and members of other equity-deserving communities
- This position is open to women and femmes, as a bona fide occupational requirement

How to Apply

If you're ready to join a team making a meaningful difference in the lives of women and children, we'd love to hear from you.

Please send your resume to:

Email: endingviolence@bwss.org

Application Deadline: Until filled

We thank all applicants in advance. Only those selected for interviews will be contacted. No phone calls or email inquiries, please.