

## *We're Hiring!*

### **Women's Support Worker**

**Temporary, Part-Time Position**

**May 2018 to March 2019**

**32 hours per week at \$19.39 per hour plus benefits**

**Monday, Tuesday, Thursday and Friday 9:00 am to 5:00 pm.**

**Additional days and evenings may be required**

An exciting opportunity to make a real change in the lives of women exists at Battered Women's Support Services (BWSS) in the role of Women's Support Worker. BWSS is a feminist ending violence organization with a commitment to creating and implementing programs and services that empower women from all walks of life.

#### **Job Summary**

Women's Support Worker at BWSS will undertake a broad mandate that includes social change, to address gender inequalities and ultimately to end violence against girls and women, through providing feminist decolonizing, intersectional based support services for women survivors of gender based violence. Specifically, you will provide feminist based legal and systems based information, crisis intervention, safety planning, advocacy, accompaniment and referral to women and female youth survivors of violence in intimate relationships and/or criminal harassment

#### **Responsibilities**

- Delivers direct services, as program demands require, in accordance with the BWSS Statement of Philosophy and the Provincial Government Program Standards for Community-based Victim Service Program
- Provides assessment and referral for survivors of violence
- Provides practical assistance for filling out court or legal system related documents as required
- Provides co-facilitation of support groups as needed and under the direction of the Manager of Indigenous Women's Program
- Assist with overall operation of crisis and legal related services
- Work as a member of the Crisis Program. Crisis program services include crisis support over the phone or in person with women who drop in; safety assessment and support; advocacy and referral. Crisis program services include welcoming visitors to the office, answering BWSS business line and attending to some BWSS business
- Perform administration duties including assisting with the administration of all record keeping and service delivery obligations of the Provincial Government Community-based Victim Service Program contracts, in keeping with all legal and contractual obligations undertaken by the Society. Such administrative duties will include program statistics and program report writing.



## **Community**

- Act as a resource woman for the community and for BWSS staff
- Assists with the organization and presentation of direct service related to educational, training and prevention programs in communities
- Participates in public education and speaking engagements and relevant community committees as it relates to violence against women
- Facilitates communication with other feminist organizations concerned with violence against women and anti-oppression
- In conjunction with the Leadership Team consisting of the Manager of Direct Services and Clinical Practice, Executive Director and Board of Directors, works to develop strong links and good public relations with community agencies
- Maintains current information about the policies and procedures of relevant community agencies.
- Participates in BWSS resource development activities as defined by the Resource Development team and/or Executive Director.

## **Qualifications**

### **The Women's Support Worker must have a:**

- Minimum two to four years providing crisis support for women survivors of violence
- Knowledge of the legal system and how it relates to Indigenous women survivor issues
- Extensive training and education in a directly related field
- Analysis, knowledge and training in trauma counselling
- Strong feminist analysis of violence against women and direct counselling experience with survivors using a feminist approach
- Strong anti-oppression awareness and analysis and direct counselling experience with survivors using an anti-oppression approach
- Demonstrated cultural competency including awareness of diverse marginalized communities and ability to work with women from various cultural communities
- Commitment to and practice of anti-oppression
- Strong conflict resolution skills and demonstrated ability to work as a member of a team
- Satisfactory criminal record checks

If you seek the opportunity to commit to an organization engaged in making a real difference in the lives of women in our community, please send your resume by 5:00 p.m. Tuesday, May 8, 2018.

Respond via email to:

**Battered Women's Support Services**  
**endingviolence@bwss.org**

***This position requires union membership. No phone calls please.***