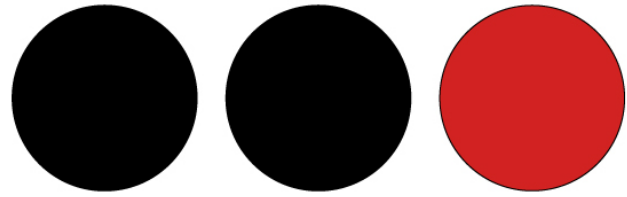




**BATTEREDWOMEN'S  
SUPPORTSERVICES**



**Safety Changes Everything**

## Indigenous Women's Counsellor

We're on a mission to end gender based violence. For over 40 years we've walked alongside women, supporting them on their healing journey, amplifying voices and resilience, and we're just getting started.

We are committed to doing the work, promoting the mission, vision, and values of BWSS and putting the women we serve at the centre of our work. A mission like ours needs a perspective like yours, that's what makes us stronger.

### Position Summary

You are an Indigenous woman who is proactive and passionate about the work of ending gender based violence. You are experienced in assessment, safety planning, individual counselling, co-facilitation of specialized support groups for women, your approach is trauma-informed and steeped in ceremony with specific applications for Indigenous women, based on their specific social location(s), related experience of oppression, their resilience and resistance.

### Primary Duties and Responsibilities

- Offer culturally appropriate individual counselling;
- Provide support that is consistent with best practice, and organizational standards;
- Use a trauma-informed counselling steeped with specific applications for women, based on their specific social locations(s), related experience of oppression, their resilience and resistance;
- Regularly participate in individual and group clinical supervision;
- Provide assessment and safety planning;
- Co-facilitation of specialized support groups for women;
- Submit monthly statistics and write reports as required;
- Maintains and develops network of Indigenous community contacts.

### Qualifications and Experience

- Have a minimum of five years of supervised counselling experience (three of those years being trauma related) and grounded in a minimum five years training and education in directly related disciplines;
- Thrive in regular participation in individual and group clinical supervision;
- Recognize the importance of communication, collaboration and integrity form the basis of your approach to interpersonal and professional relationships.

- You are energetic, relational and diplomatic;
- Thrive in a role where your knowledge of feminist women's organizations;
- Have a solid understanding of the dynamics of violence against women, the intersectionality of oppressions within a feminist framework, and working within a harm reduction context;
- You are a detail orientated, proactive and outgoing person passionate about the work of ending gender based violence;
- You embrace BWSS mission, vision, values, and philosophy and have a well-developed understanding of and commitment to anti-oppression work.

### Classification

- 32 hours per week (Thursday 12 pm to 8 pm, Friday and Saturday 9 am to 5 pm. Additional evenings and weekends may be required) with an hourly rate of \$33.17;
- This position requires union membership;
- As a bona fide job requirement this position will be held by a woman;
- Reports to the Manager of Direct Services and Clinical Practice.

### Application Process:

If you seek the opportunity to commit to an organization engaged in making a real difference in the lives of children and women in our community, please send your resume by **5pm on October 29, 2020**. Respond via email to: Battered Women's Support Services [endingviolence@bwss.org](mailto:endingviolence@bwss.org). No phone calls please.

### About Battered Women's Support Services

Battered Women's Support Services (BWSS), is a dynamic organization with a decolonial, intersectional, anti-oppressive and feminist approach that provides a matrix of support services and advocacy for women, femmes and non-binary folks who experience gender-based violence. Everyday, we walk alongside women, supporting them on their healing journey, amplifying voices and resilience. In collaboration with community, volunteers and staff, we are active in our long-term goal for the elimination of all violence against women and girls.

[www.bwss.org](http://www.bwss.org)