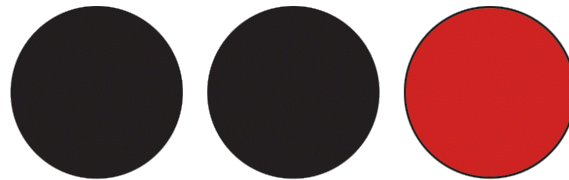




**BATTERED WOMEN'S
SUPPORT SERVICES**



Safety Changes Everything

Children and Youth Counsellor

16 hours per week at \$33.17 per hour

Friday and Saturday 9-5pm (flexible based on operational needs)

Wednesday rotation and some other evenings may be required 12:30 to 8:30 pm

This is a permanent part time position

Position Summary

As part of the BWSS Counselling Program, the Children and Youth Counsellor is responsible for providing counselling services to children between ages of three and eighteen years of age, who have witnessed violence against their mothers or have experienced violence/ abuse themselves. Provides parenting information and support for mothers regarding the impacts on their children of witnessing and experiencing violence/abuse.

Responsibilities

1. Children and Youth Counselling Services:

- Deliver counselling services for children, as program demands require, in accordance with the BWSS Counselling Program.
- Provide counselling to children from 3 to 15 years old.
- Provide counselling to young girls up to 18 years old.
- Counselling services with the BWSS Counselling Program include working from an anti-oppression feminist analysis of violence against women and their children.
- Assist with debriefing and supervision of BWSS volunteers.
- Assist with debriefing and case consultation with BWSS staff.
- Design and develop support and counselling groups for children who witness abuse from various marginalized communities in the lower mainland.
- Interview children and their mothers, prepares safety assessments, safety planning, case histories and outlines services provided by the organization.
- Refer children to more appropriate programs if needed;
- Assess the counselling readiness of the child;
- Conduct counselling sessions for children based on Play Therapy and Art Therapy among other clinical approaches;
- Provides parenting information and support as well as internal and external referrals services for mothers;
- Conduct post group interviews with children and/or their mothers;

- Recommend follow-up services where necessary and makes appropriate referrals.
- Maintain related records, statistics and prepare reports in accordance with BWSS Practices and Procedures;
- Maintain current knowledge of issues and resources related to violence against mothers and its impact on their children;
- Maintain current information about policies, procedures, and legal measures as it relates to working with children who have witnessed violence against their mothers or have experienced violence/ abuse themselves.
- Perform other related duties as required;
- As needed, participate on a BWSS policy committee.

2. Qualifications

- Minimum three years of recent supervised children’s counselling experience.
- Extensive training and education in a directly related field.
- Extensive training, education, and experience providing Play therapy and Art Therapy.
- Extensive training and education in Trauma Counselling and Trauma Informed Services.
- Strong feminist analysis of violence against women and direct counselling experience with children who witness abuse.
- Strong anti-oppression awareness and analysis.
- Knowledge and experience working with survivors of historic racism and the impact of colonization and residential schools.
- Demonstrated cultural competency including awareness of diverse communities in the Lower Mainland and ability to work with women and children from various cultural communities.
- Strong conflict resolution skills and demonstrated ability to work as a member of a team.
- Outstanding organization skills and ability to handle complex tasks and timelines;
- Commitment to communicating information clearly and accurately;

Application Process:

If you seek the opportunity to commit to an organization engaged in making a real difference in the lives of children, women and caregivers in our community, please send your resume by **5pm on July 13th, 2021**. Respond via email to: Battered Women’s Support Services endingviolence@bwss.org. No phone calls please.

About Battered Women’s Support Services

Battered Women’s Support Services (BWSS), is a dynamic organization with a decolonial, intersectional, anti-oppressive and feminist approach that provides a matrix of support services and advocacy for trans and cis women, femmes and transfemme individuals who experience gender-based violence and violence against women. Everyday, we walk alongside survivors and supporting their healing and resistance journey, amplifying voices and resilience. In collaboration with community, volunteers and staff, we are active in our long-term goal for the elimination of all gender-based violence and violence against women.

www.bwss.org