



**BATTERED WOMEN'S
SUPPORT SERVICES**



Safety Changes Everything

Thrive Service Co-ordinator

32 hours per week at \$33.17 per hour

Hours of work Wednesday 12 pm to 8 pm, Thursday 12 pm to 8pm, Friday 9am to 5pm and Saturday 9 am to 5 pm

Additional hours and flexibility are required

In an effort to address the lack of supports for cis and trans women wanting to reduce their reliance on sex economies, BWSS Thrive is a program that supports women who are wishing to transition, retire or exit from sex economies.

Considering that our work is situated within the context of the Canadian settler state, we recognize that women's lived experiences in sex economies are shaped by the factors of colonialism, patriarchy and capitalism. As a result, women's realities range from those of enterprise to exploitation, with varying levels of choice and agency. Through individualized programming that builds capacity, Thrive holds a stigma free space for women's diverse experiences to create pathways for different opportunities at a pace women are comfortable with. We take a rights based approach and meet participants where they are at to best identify their needs, goals and challenges.

Thrive is a flexible, participant-guided program that moves at the participant pace according toward their individual goals. At BWSS we see the power and resilience in every participant we work with; we are honoured to be beside participants supporting their work to move from surviving to thriving.

As Thrive Service Co-ordinator, you promote the mission, vision, values and analysis of BWSS. You are first and foremost, committed to ending gender-based violence. You have a deep understanding and application of an intersectional feminism that is grounded in decolonial and anti-oppression framework especially in your leadership and in your support of Thrive participants. You are an advocate.

The Thrive Service Co-ordinator supports trans and cis women who wish to reduce their reliance on or to retire from sex work including in massage parlours, escort, dancers, adult film and print work, webcam work, outcall sex work, in-call sex work, and street-based sex work, as well as women survivors of violence and sex exploitation and migrant and immigrant sex workers. The Thrive program is for diverse groups involved in the sex economies in Metro Vancouver including Surrey, Mission and Abbotsford.

The Thrive Service Co-ordinator works with program participants in a holistic and dynamic way. All services and initiatives apply a trauma and violence informed approach to respond to participants living with complex trauma, taking into consideration the impact of trauma and gender socialization on mental wellness including but not limited to eating "disorders", substance use, and understand harm reduction on the continuum with abstinence. The Thrive Service Co-ordinator works from an analysis and practice that creates opportunities for increased accessibility in particular for survivors who have disabilities.

As such, your definition of woman includes transgender, Two-Spirit, cisgender, intersex, transfeminine and femme individuals. You are sex worker positive. Your analysis and practice grows from an understanding of the impacts of violence within 2SLGBTQ+ communities.

Your work involves working closely with the crisis team, counselling team, employment team to recruit and support participants through physical and virtual outreach. Utilizing case management primarily, you will conduct intakes, assessment, safety planning and creation of supporting and inclusive employment structures. Your one to one case management will support Thrive participants to identify personal barriers and prioritize individual goals to be addressed through the program.

You will utilize your program development and group facilitation skills to design and deliver workshops that include life skills, pre-employment and supported employment skills. You are steeped in crisis intervention able to assist participants to plan for safety.

Qualifications:

- Synergy with BWSS mission, vision and core values
- Five years of supervised counselling experience (three of those years being trauma and violence related)
- Five years training and education in directly related disciplines.
- Willingness to witness intense emotions and ability to support participants to achieve emotional grounding
- Good organization and time management skills
- Strong conflict resolution and crisis intervention skills
- Strong legal advocacy skills and experience supporting women with the legal issues that arise from relationship violence/abuse
- Well developed communication skills both written and verbal
- direct experience with staff support and program coordination;
- demonstrated level of proficiency in computer programs, statistical reporting, staff scheduling;
- training and experience in conflict resolution, de-escalation, and problem solving;
- demonstrated ability to provide de-briefing, support, mediation, and other related team support;
- responsible, reliable and consistent, self-motivated individual who is both a team player as well as being able to work on tasks independently of others;
- exceptional ability to be non-judgmental and approachable;
- exceptional proven team-building ability combined with excellent verbal and written communication skills;
- available for flexible working hours;
- possesses a valid driver's license;
- strong personal self-care plan and support network;
- demonstrated ability to set, adhere and respect healthy personal and professional boundaries;
- well connected across a diverse range of social networks within the women's community;
- working knowledge of the sex work community;

If you seek the opportunity to commit to an organization engaged in making a real difference in our community, please send your resume by 5:00 p.m. Tuesday, July 13, 2021

***This position is a member of the Leadership Team at BWSS. No phone calls please.
Send cover letter and resume detailing how you meet or exceed these qualifications to:***

endingviolence@bwss.org

www.bwss.org

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